

**PORT OF GALVESTON
REQUEST FOR DISCUSSION AND
TRUSTEES ACTION**

BUSINESS ITEM – E-4

PREPARED BY: Peter S. Simons Interim Port Director April 3, 2017

SUBJECT: Discuss and Consider Acceptance of Proposed Settlement of All Claims by Paula Welch

BACKGROUND: Paula Welch filed a charge of discrimination against the Port. She also filed other claims with the Texas Commission on Law Enforcement, the Texas Workforce Commission and with the Port Police Department. The attorneys for the Port and Paula Welch have reached agreement on resolving all claims asserted by Paula Welch. There will be no cost to the Port if the agreement is approved by the Board.

ADDITIONAL INFORMATION ATTACHED: No Yes

RECOMMENDATIONS: The Board of Trustees is respectfully requested to listen to the briefing from the Port Director and to authorize the Port Director to enter into a confidential settlement agreement and general release with Paula Welch and her attorneys.

Respectfully Submitted By:



Peter S. Simons, Interim Port Director

DATE ACTION TAKEN: _____

Approved: _____
Disapproved: _____
Deferred To: _____
Incorporated into Minutes: _____

Motion By: _____
Seconded By: _____
Unanimous: Yes _____ No _____
By: _____