

PORT OF GALVESTON  
 FY2024 CONSOLIDATED BUDGETED WAGES, TAXES AND FRINGE BENEFITS BY DEPT. WORKSHEET  
 September 30, 2023

DEPARTMENT	CONSTRUCTION & MAINTENANCE	CRUISE	ENGINEERING	EXECUTIVE	FINANCE	OPERATIONS	PARKING & GROUND TRANSPORTATION	SAFETY-SECURITY	TOTAL	2023 Original Budget	2024 Budget vs 2023 Budget
2024 Gross Base Wages Total	1,743,422	433,085	1,091,270	852,896	1,040,304	403,405	612,254	2,794,502	8,971,139	8,482,875	488,264
Cost of living adjustment	61,417	16,552	40,224	31,316	36,476	14,888	-	105,469	331,534	-	331,534
Ment Increase	-	-	-	-	-	-	-	-	-	-	-
Supplemental pay - Police	-	-	-	-	-	-	-	58,461	58,461	43,371	15,090
Profit sharing incentive plan	-	-	-	600,000	-	-	-	-	600,000	600,000	600,000
Employee Retention Pool	-	-	-	50,000	-	-	-	-	50,000	40,000	10,000
Total Budgeted ST Wages	1,804,839	449,637	1,131,494	1,534,212	1,076,780	418,293	633,447	2,862,432	10,011,134	8,566,246	1,444,888
Budgeted Overtime	29,935	9,309	3,668	809	-	-	1,333	140,782	185,936	190,334	(4,498)
2024 Budgeted Wages	1,834,773	458,946	1,135,162	1,535,021	1,076,780	418,293	634,780	3,103,215	10,196,970	8,756,580	1,440,390
The Alternate Plan (SSR) @ 5.42%	99,445	24,875	61,526	83,198	58,361	22,672	34,405	168,194	552,676	474,607	78,069
Ermed(Medicare)@2.90%	53,208	13,309	32,920	44,516	31,227	12,131	18,409	89,993	295,712	253,941	41,771
Budgeted (2024) Head Count	37	7	15	7	11	4	11	46	138	120	18
TEC/FUT Wages @ \$9,000 per Employee	333,000	63,000	135,000	63,000	99,000	36,000	99,000	414,000	1,242,000	1,080,000	162,000
Projected TEC Rate 1.9%	6,327	1,197	2,565	1,197	1,881	684	1,881	7,866	23,998	20,520	3,078
Projected FUT Rate 0.6%	1,998	378	810	378	594	216	594	2,484	7,452	6,480	972
Total Payroll Taxes-ERMed, TEC and FUT	61,533	14,884	36,295	46,091	33,702	13,031	20,884	100,343	326,762	280,941	45,821
Original Budgeted (2023) Head Count	30	6	13	9	9	3	9	41	120	120	0
Current Active Employees	29	6	11	6	9	4	7	44	116	116	0
Budgeted Positions - to be filled	1	-	2	1	-	(1)	2	(3)	2	2	0
Total Active and Budgeted Positions	30	6	13	7	9	4	9	44	122	122	0
New Positions - to be filled	7	1	2	-	2	-	2	2	16	16	0
Budgeted (2024) Head Count	37	7	15	7	11	4	11	46	138	138	0
Total Budgeted ST Wages	1,804,839	449,637	1,131,494	1,534,212	1,076,780	418,293	633,447	2,862,432	10,011,134	8,566,246	1,444,888
Budgeted Overtime	29,935	9,309	3,668	809	-	-	1,333	140,782	185,936	190,334	(4,498)
Total Budgeted Wages	1,834,773	458,946	1,135,162	1,535,021	1,076,780	418,293	634,780	3,103,215	10,196,970	8,756,580	1,440,390
Total Payroll Taxes-ERMed, TEC and FUT	61,533	14,884	36,295	46,091	33,702	13,031	20,884	100,343	326,762	280,941	45,821
The Alternate Plan (SSR)	99,445	24,875	61,526	83,198	58,361	22,672	34,405	168,194	552,676	474,607	78,069
Health Insurance	421,017	76,563	157,191	81,415	147,693	35,169	125,127	517,913	1,562,088	1,613,489	(51,401)
Workers Comp	46,420	11,611	28,720	38,636	27,243	10,563	16,060	78,511	221,541	221,541	0
Life and Disability Insurance	41,282	10,326	25,541	34,538	24,228	9,412	14,283	69,922	229,432	197,023	32,409
Total Taxes and Insurance	669,698	138,260	309,272	284,078	291,226	90,865	210,758	934,784	2,787,601	2,787,601	0
Defined Benefit Plan (DBP)	90,866	22,729	56,218	76,021	53,327	20,716	31,437	153,685	505,000	430,000	75,000
2010 Defined Contribution Plan	77,820	20,789	34,414	38,236	51,543	11,058	19,043	100,734	353,637	303,075	50,561
Total	2,873,157	840,723	1,535,066	1,993,356	1,472,877	540,932	896,079	4,232,478	13,984,548	12,277,257	1,707,291