

PORT OF GALVESTON  
 FY2023 CONSOLIDATED BUDGETED WAGES, TAXES AND FRINGE BENEFITS BY DEPT. WORKSHEET  
 September 30, 2022

DEPARTMENT	C&M	CRUISE	ENGINEERING	EXECUTIVE	FINANCE	OPERATIONS	PARKING & GROUND	SAFETY- SECURITY	TOTAL	2022 Original Budget	2023 Budget vs 2022 Budget	8 ACT + 4 FCST	2023 Budget vs 8 ACT + 4 FCST
2023 Gross Base Wages	1,626,321	399,168	1,061,924	1,035,368	841,879	344,011	613,867	2,560,337	8,482,875	6,226,772	2,256,102	6,391,746	2,091,128
Cost of living adjustment	-	-	-	-	-	-	-	-	-	186,803	(186,803)	181,799	(181,799)
Merit Increase	-	-	-	-	-	-	-	-	-	186,803	(186,803)	-	-
Supplemental pay - Police	-	-	-	-	-	-	-	43,371	43,371	41,761	1,610	43,371	-
Employee Retention Pool	-	-	-	40,000	-	-	-	-	40,000	40,000	-	-	-
Total Budgeted ST Wages	1,626,321	399,168	1,061,924	1,075,368	841,879	344,011	613,867	2,603,708	8,566,246	6,882,140	1,884,106	6,616,917	1,949,329
Budgeted Overtime	35,662	15,795	3,034	972	-	-	8,515	126,356	190,334	172,590	17,743	165,278	25,056
2023 Budgeted Wages	1,661,984	414,963	1,064,957	1,076,340	841,879	344,011	622,382	2,730,064	8,756,580	6,854,731	1,901,849	6,782,195	1,974,385
The Alternate Plan (SSR) @ 5.42%	90,080	22,491	57,721	58,338	45,630	18,645	33,733	147,969	474,607	377,010	97,596	384,010	90,597
Erned(Medicare)@2.90%	48,198	12,034	30,884	31,214	24,414	9,976	18,049	79,172	253,941	198,787	55,154	191,884	62,057
Budgeted (2023) Head Count	30	6	13	9	9	3	9	41	120	97	23	97	23
TEC/FUT Wages @ \$9,000 per Employee	270,000	54,000	117,000	81,000	81,000	27,000	81,000	369,000	1,080,000	873,000	207,000	873,000	207,000
Projected TEC Rate 1.9%	5,130	1,026	2,223	1,539	1,539	513	1,539	7,011	20,520	16,587	3,933	16,011	4,509
Projected FUT Rate 0.6%	1,620	324	702	486	486	162	486	2,214	6,480	5,238	1,242	5,056	1,424
Total Payroll Taxes-ERMed, TEC and FUT	54,948	13,384	33,809	33,239	26,439	10,651	20,074	88,397	280,941	220,612	60,329	212,951	67,990
Original Budgeted (2022) Head Count	27	6	7	8	9	3	6	31	97				
Current Active Employees	25	6	8	6	8	3	7	35	98				
Budgeted Positions - to be filled	2	-	-	2	1	-	-	1	6				
Total Active and Budgeted Positions	27	6	8	8	9	3	7	36	104				
New Positions - to be filled	3	-	5	1	-	-	2	5	16				
Budgeted (2023) Head Count	30	6	13	9	9	3	9	41	120				
Total Budgeted ST Wages	1,626,321	399,168	1,061,924	1,075,368	841,879	344,011	613,867	2,603,708	8,566,246	6,882,140	1,884,106	6,616,917	1,949,329
Budgeted Overtime	35,662	15,795	3,034	972	-	-	8,515	126,356	190,334	172,590	17,743	165,278	25,056
Total Budgeted Wages	1,661,984	414,963	1,064,957	1,076,340	841,879	344,011	622,382	2,730,064	8,756,580	6,854,731	1,901,849	6,782,195	1,974,385
Total Payroll Taxes-ERMed, TEC and FUT	54,948	13,384	33,809	33,239	26,439	10,651	20,074	88,397	280,941	220,612	60,329	212,951	67,990
The Alternate Plan (SSR)	90,080	22,491	57,721	58,338	45,630	18,645	33,733	147,969	474,607	377,010	97,596	384,010	90,597
Health Insurance	376,868	72,167	125,174	148,997	105,534	42,159	142,261	600,329	1,613,489	1,284,698	328,792	1,248,680	364,809
Workers Comp	42,048	10,499	26,943	27,231	21,300	8,703	15,746	69,071	221,541	173,425	48,117	107,039	114,502
Life and Disability Insurance	37,395	9,337	23,962	24,218	18,942	7,740	14,004	61,426	197,023	154,231	42,792	115,656	81,367
Total Taxes and Insurance	601,338	127,877	262,022	292,022	217,845	87,900	225,818	967,193	2,787,601	2,209,976	577,625	2,068,336	719,265
Defined Benefit Plan (DBP)	81,613	20,377	52,296	52,855	41,341	16,893	30,563	134,062	430,000	400,000	30,000	400,363	29,637
2010 Defined Contribution Plan	68,389	18,374	33,034	33,683	41,375	7,225	18,671	82,325	303,075	246,052	57,023	220,187	82,888
Total	2,413,324	581,590	1,417,896	1,454,900	1,142,440	456,029	897,434	3,913,644	12,277,257	9,710,759	2,566,498	9,471,081	2,806,176